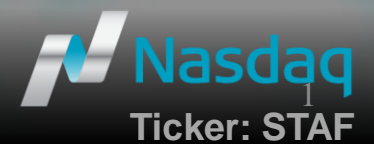




Q1 2018 Investor Call – May 14, 2018



Investor Call Agenda

- Introduction and Safe-Harbor Brendan Flood, *Chairman & Chief Executive Officer*
- Opening Remarks Brendan Flood, *Chairman & Chief Executive Officer*
- Financial Results David Faiman, *Chief Financial Officer*
- Q&A Brendan Flood, *Chairman & Chief Executive Officer*
- Closing Remarks Brendan Flood, *Chairman & Chief Executive Officer*

Forward-Looking Statements

This presentation contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934, including statements regarding the business of the Company and its industry generally, business strategy and prospects. These statements are based on the Company's estimates, projections, beliefs and assumptions and are not guarantees of future performance. These forward-looking statements are subject to various risks and uncertainties, which may cause actual results to differ materially from the forward-looking statements. The Company disclaims any obligation to update these forward-looking statements except as required by law.

Remarks from the Chairman and Chief Executive Officer

- Record quarterly revenue
- Record gross profit and margin
- Improved efficiency and cash flow
- First Quarter 2018 Financial Highlights:
 - Revenue growth of 37% to \$55.8 million (~\$240 million annualized)
 - Gross profit growth of 58% to \$11.6 million
 - Gross margin strengthened to 20.8%
 - Net loss decreased to approximately \$1.3 million
 - Adjusted EBITDA of \$1.6 million
 - TTM Pro Forma Adjusted EBITDA of \$10.3 million

Q1 2018 Financial Performance

\$000s	Q1 2018 (Unaudited)	Q1 2017 (Unaudited)
Commercial Staffing - US	\$ 21,396	\$ 22,411
Professional Staffing - US	14,667	11,696
Professional Staffing - UK	19,728	6,605
Total Revenue	\$ 55,791	\$ 40,712
Commercial Staffing - US	3,679	3,802
Professional Staffing - US	4,204	2,086
Professional Staffing - UK	3,698	1,438
Total Gross Profit	11,581	7,326
<i>Gross Margin</i>	<i>20.8%</i>	<i>18.0%</i>
Selling, general and administrative expenses	11,188	7,123
Depreciation and amortization	798	760
Total Operating Expenses	11,986	7,883
Loss From Operations	(405)	(557)
Loss on extinguishment of debt, net	-	(1,368)
Other expenses	(714)	(1,151)
Total Other Expenses	(714)	(2,519)
Loss Before Provision for Income Tax	(1,119)	(3,076)
Provision for income taxes	(152)	(5)
Net Loss	\$ (1,271)	\$ (3,081)
EBITDA	\$ 1,756	\$ (1,255)
Adjusted EBITDA	\$ 1,613	\$ 1,028
Trailing Twelve Months ("TTM") Adjusted EBITDA	\$ 7,976	\$ 5,390
Pro Forma TTM Adjusted EBITDA	\$ 10,340	N/A

Balance Sheet

\$000s	March 31, 2018 (Unaudited)	December 30, 2017
ASSETS		
Current Assets:		
Cash and cash equivalents	\$ 3,458	\$ 3,100
Accounts receivable, net	25,097	33,392
Prepaid expenses and other current assets	1,490	1,443
Total Current Assets	30,045	37,935
Property and equipment, net	1,499	1,618
Goodwill	27,169	27,169
Identifiable intangible assets, net	16,494	17,145
Other assets	2,890	2,881
Total Assets	\$ 78,097	\$ 86,748
LIABILITIES AND STOCKHOLDERS' DEFICIT		
Current Liabilities:		
Accounts payable and accrued expenses	\$ 19,476	\$ 16,709
Current portion of debt, net	—	245
Accounts receivable financing	16,269	25,983
Other current liabilities	6,819	6,372
Total Current Liabilities	42,564	49,309
Term loan - related party, net	38,862	38,749
Warrant Liability	888	1,426
Other long-term liabilities	4,024	4,049
Total Liabilities	86,338	93,533
Commitments and contingencies	—	—
Stockholders' Deficit:		
Preferred stock	—	—
Additional paid in capital	58,305	57,574
Accumulated other comprehensive (loss) income	(133)	783
Accumulated deficit	(66,413)	(65,142)
Total Stockholders' Deficit	(8,241)	(6,785)
Total Liabilities and Stockholders' Deficit	\$ 78,097	\$ 86,748

Cash Flow

\$000s	<u>Q1 2018</u> (Unaudited)	<u>Q1 2017</u> (Unaudited)
Cash Flows Provided By (Used In) :		
Operating Activities	\$ 8,847	\$ 2,401
Investing Activities	1,213	(20)
Financing Activities	<u>(9,700)</u>	<u>(2,542)</u>
NET INCREASE (DECREASE) IN CASH	360	(161)
Foreign Exchange Impact	(2)	-
Cash, Beginning of Period	<u>3,100</u>	<u>650</u>
Cash, End of Period	<u>\$ 3,458</u>	<u>\$ 489</u>
 <u>Memo:</u>		
Operating Cash Flow	\$ 8,847	\$ 2,401
Collection of UK factoring facility deferred purchase price	1,269	-
Repayments on accounts receivable financing	<u>(9,714)</u>	<u>(3,489)</u>
Net cash provided by (used in) operating activities including proceeds from accounts receivable financing	<u>\$ 402</u>	<u>\$ (1,088)</u>

Questions & Answers

Closing Remarks

Appendices

Adjusted EBITDA Reconciliation

	<u>Q1 2018</u> (Unaudited)	<u>Q1 2017</u> (Unaudited)
Net Loss	\$ (1,271)	\$ (3,081)
<u>Adjustments:</u>		
Interest expense	\$ 1,955	\$ 502
Provision for income taxes	152	5
Depreciation and amortization	920	1,319
EBITDA	\$ 1,756	\$ (1,255)
Acquisition, capital raising and other non-recurring expenses	847	531
Other non-cash charges	373	294
Loss on extinguishment of debt	-	1,368
Change in fair value of warrant liability	(538)	92
Gain on intercompany note	(575)	-
Other (income)	(250)	(2)
Adjusted EBITDA	\$ 1,613	\$ 1,028
<i>Adjusted EBITDA Margin</i>	<i>2.9%</i>	<i>2.5%</i>
Trailing Twelve Months ("TTM") Adjusted EBITDA	\$ 7,976	\$ 5,390
Pre-Acquisition Adjusted EBITDA	2,364	
Pro Forma TTM Adjusted EBITDA	\$ 10,340	N/A

Capital Structure and Leverage

\$000s	March 31, 2018 (Unaudited)	December 30, 2017
Total Long-Term Debt, Net	\$ 38,862	\$ 38,749
Addback: Total Debt Discount and Deferred Financing Costs	1,138	1,251
Total Long-Term Debt	\$ 40,000	\$ 40,000
TTM Adjusted EBITDA	\$ 7,976	\$ 7,391
Pro Forma TTM Adjusted EBITDA	\$ 10,340	\$ 10,847
TTM Pro Forma Leverage Ratio	3.9x	3.7x

TTM Pro Forma Leverage Ratio: Calculated as Total Long-Term Debt, Net, gross of Debt Discount and Deferred Financing costs, divided by Pro Forma Adjusted EBITDA for the trailing twelve-months (“TTM”).

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